# External stakeholder list

## Purpose

Use this checklist to identify the people or organisations (stakeholders) who can support human rights due diligence activities because of their expertise, knowledge, and resources.

HRDD committee members, and management, can benefit from external support, especially for mitigation and remediation measures. This is why it is helpful to identify potential organisations and individuals who are ready, and able, to help.

## Checklist

The table includes examples of external stakeholders, and this list can be adapted to the local situation. Use this list when planning HRDD activities to ensure engagement and outreach with people and organisations that can support HRDD.

Below is the template and a worked example.

**Stakeholder list**

|  |  |  |  |
| --- | --- | --- | --- |
| **Stakeholder type** | **Name** | **Location** | **Knowledge or expertise** |
| **Supply chain** |  |  |  |
| Businesses (brands and retailers) |  |  |   |
| Recruitment agencies and labour providers |  |  |  |
| Industry alliances |  |  |  |
| Certification bodies |  |  |  |
| **Not for profit** |  |  |  |
| Charitable organisations (e.g. poverty, child labour, women’s rights) |  |  |  |
| Expert organisations (e.g. climate change, agronomy) |  |  |  |
| International organisations |  |  |  |
| **Government** |  |  |  |
| Government agencies |  |  |  |
| National government |  |  |   |
| Regional government |  |  |   |
| Local government |  |  |  |
| **Local** |  |  |  |
| Community leaders |  |  |  |
| Community groups |  |  |  |
| Women’s groups |  |  |  |
| Medical centres |  |  |  |
| Schools and teachers |  |  |  |

**Example**

Below is an example to illustrate how this form can be used.

Users adapt this table and use it in a manner that is relevant to their local situation.

|  |  |  |  |
| --- | --- | --- | --- |
| **Stakeholder type** | **Name** | **Location** | **Knowledge or expertise** |
| **Supply chain** |  |  |  |
| Businesses (brands and retailers) | Brand x  |  | There is a child labour program we can join |
| Recruitment agencies and labour providers | Agency x |  | We can cooperate on ethical recruitment standards |
| Industry alliances | Alliance x |  | There is funding for women’s empowerment and literacy |
| Certification bodies | Group x |  | They are part of a wider program funded to tackle forced labour |
| **Not for profit** |  |  |  |
| Charitable organisations (e.g. poverty, child labour, women’s rights) | Org x |  | They manage micro-finance programs for women in agriculture |
| Expert organisations (e.g. climate change, agronomy) | Org x |  | Climate change and cocoa farming program may have overlaps |
| International organisations | Org x |  | School meal programs  |
| **Government** |  |  |  |
| Government agencies |  |  | Mining agency programs on child labour  |
| National government |  |  | Child labour program and focus on hazardous work |
| Regional government |  |  |   |
| Local government |  |  | Child protection officer  |
| **Local** |  |  |  |
| Community leaders | Name x |  | Faith leader, village/local council leader can support on awareness raising and risk monitoring |
| Community groups |  |  | Football club may be forum for awareness raising activities |
| Women’s groups | Women’s x |  | Active group that may support all HRDD activities and potential source of committee members |
| Medical centres | Health x |  | Support for safeguarding and counseling |
| Schools and teachers | School x |  | Teachers may support child labour monitoring and remediation measures, and literacy for adult women |